

## **2025 Summer Intern Program (New York)**

Sotheby's, the oldest and largest internationally recognized firm of fine art auctioneers in the world, has been uniting collectors with world-class works of art since 1744. We will be offering exceptional undergraduate students the opportunity to participate in a unique 10-week paid Summer Internship Program.

Sotheby's Summer Internship Program provides practical training experience to students interested in pursuing a career in the fine art and auction world. Internships are available across various business areas and interns will work within a specific department based on their academic interests and professional goals. Over the course of the summer program, Sotheby's interns will experience the inner workings of a world-renowned auction house, see great rarities and discover potential industry career opportunities. In addition, interns will gain exposure to the business through hands-on learning, mentorship, team projects and so much more.

### **Summer Intern Program Experience**

- Onsite, paid full-time 10-week program, Monday, June 2 – Friday, August 8, 2025
- Experience the culture and atmosphere of Sotheby's by taking on responsibilities of Full-Time employees, working on a variety of projects and making meaningful contributions
- Learn from our leaders about our culture as well as the benefits and responsibilities of being a member of Sotheby's through ongoing Speaker Series
- Gain on-the-job training by working alongside experienced professionals on meaningful projects throughout the program
- Exchange ideas and network with peers, mentors and senior managers through team-building sessions, museum tours and other organized events
- Innovate with peers through a final Capstone project; interns will have the opportunity to present to executives during the final week of the program

### **Qualifications, Skills & Requirements**

- Currently pursuing an undergraduate degree with a graduation date between December 2025 and June 2026
- A strong academic record with a minimum 3.2 GPA
- Adaptive, multi-tasker with a positive attitude, strong work ethic and demonstrated leadership skills
- A curiosity and passion for the fine art or luxury markets
- Excellent written and verbal communication skills
- Must be able to complete the entirety of the onsite 10-week program

### **Deadline**

- Applications will close on January 1, 2025 at 11:59PM EST
- Incomplete applications or applications completed following the deadline will not be considered

### **Sotheby's Summer Internship Grant**

At Sotheby's, we strive to build an organization that is diverse in experience and background. One way we demonstrate this commitment is through Sotheby's Summer Internship Grant, which is an integral part of our recruiting efforts for college juniors and helps to attract candidates from all over the U.S.. Once you begin the application process for our 2025 Summer Intern Program (New York), you will have

the opportunity to apply for the Grant. The Sotheby's Summer Internship Grant is awarded to students who embody our Business Values; if selected as a recipient, you will receive a one-time financial payment of \$2,000 prior to the program start date. We encourage students of all majors and disciplines to apply.

### **Sotheby's Summer Internship Grant Essay Questions**

Please answer the two short answer essay questions below, as an opportunity for you to demonstrate your interest in Sotheby's and the broader art and luxury markets. Your response to each question below should be 180 words or less.

1. Why do you want to intern at Sotheby's? What are your long-term career goals?
2. What is a significant challenge that impacts historically excluded groups in the Art & Luxury markets and what do you believe is the root cause of this challenge? Have you been impacted by or overcome these challenges, if so please provide an example.

### **Sotheby's Summer Internship Departments**

Please indicate your top 3 department preferences.

- Business Development: Client Strategy
- Business Development: Consignment Management
- Business Development: Fiduciary Client Group (FCG)
- Business Development: Museum and Corporate Art Group
- Business Development: Restitution
- Business Development: Valuations
- Corporate: Communications
- Corporate: Content
- Corporate: Editorial
- Corporate: Human Resources
- Corporate: Marketing
- Corporate: Proposals
- Corporate: Social Media
- Finance: Sotheby's Financial Services
- Global Fine Art: American Art
- Global Fine Art: Americana
- Global Fine Art: Chinese Works of Art
- Global Fine Art: Contemporary Art
- Global Fine Art: Design
- Global Fine Art: European Furniture
- Global Fine Art: European Works of Art
- Global Fine Art: Impressionist & Modern
- Global Fine Art: Indian & South East Asian Art and African & Oceanic
- Global Fine Art: Latin American Art
- Global Fine Art: Old Masters
- Global Fine Art: Photo
- Global Fine Art: Prints & Multiples
- Global Fine Art: Private Sales

- Global Fine Art: Silver & Ceramics
- Luxury: Books & Manuscripts
- Luxury: Handbags & Accessories
- Luxury: Jewelry
- Luxury: Marketplace
- Luxury: Science & Popular Culture
- Luxury: Sneakers & Streetwear
- Luxury: Watches + Clocks
- Luxury: Wine & Spirits
- Operations: Logistics (focuses on internal supply chain management and sale calendar planning for sales & exhibitions)
- Operations: Service Operations (oversees the in-person and transactional client experience)
- Operations: Security (ensures the highest level of protection for our company, locations, assets, employees and clients)
- Operations: Procurement (guarantees that Sotheby's receives the best value for goods and services that are contracted throughout the organization)
- Operations: Real Estate (manages our real estate portfolio; includes leasing, purchasing, daily building operations, and construction related projects)
- Product & Technology: Product Management (work within cross-functional teams to understand, define, and prioritize business problems)
- Product & Technology: Software Development
- Product & Technology: Data Engineering & Business Intelligence

**Summer Intern Program: Product & Technology**

- Interns will be expected to be onsite in our New York office, Monday, June 2 – Friday, August 8, 2025
- Product & Technology team members are located globally and are mostly remote